

## Statement of Faith Proposals as of April 28, 2023:

CODE:
<b>All Statement of Faith recommendations require two-thirds vote</b>
<b>Purple</b> = adopted at 2021 General Council, requires ratification at 2023 General Council
<b>Orange</b> = new proposal, requires adoption by 2023 and 2025 General Councils

Whereas, Much prayerful dialog and consideration has been given to possible changes in our Statement of Faith;

Whereas, Due to time constraints, Council 2021 was not able to complete their deliberations and voting regarding the proposed Statement of Faith changes;

Whereas, Delegates at Council 2021, the Theological Issues Committee, and the official workers who engaged in the continuing National Conversation and/or responded to the 60-day period of feedback gave thoughtful input inspiring additional changes and edits; and

Whereas, These proposals strengthen the C&MA and its mission,

It is recommended that the **Statement of Faith** recommendations be **adopted by General Council in the order presented (seriatim) and without amendments.**

BOARD ACTION: ADOPTED  
(aCouncil 2023 and 2025)

**Proposed Amendment to Section 1.1 of the Statement of Faith in Articles of Incorporation (A1) and General Bylaws (A2)** (page 190), in the **Report of the Corporate Secretary.**

It is recommended that the **Statement of Faith, paragraph (a) in the Articles of Incorporation** (page A1-1) and **Section 1.1 in the General Bylaws** (page A2-1), in the *C&MA Manual*, which reads:

There is one God<sup>1</sup>, who is infinitely perfect<sup>2</sup>, existing eternally in three persons: Father, Son, and Holy Spirit.<sup>3</sup> (<sup>1</sup>Deuteronomy 6:4, <sup>2</sup>Matthew 5:48, <sup>3</sup>Matthew 28:19)

Be amended as follows:

There is one God<sup>1</sup> (**Deuteronomy 6:4**), **Creator of all things (Revelation 4:11)**, who is infinitely perfect<sup>2</sup> (**Matthew 5:48**), existing eternally in three persons: Father, Son, and Holy Spirit (**Matthew 28:19**).<sup>3</sup> (~~<sup>1</sup>Deuteronomy 6:4, <sup>2</sup>Matthew 5:48, <sup>3</sup>Matthew 28:19~~)

The section will then read:

There is one God (Deuteronomy 6:4), Creator of all things (Revelation 4:11), who is infinitely perfect (Matthew 5:48), existing eternally in three persons: Father, Son, and Holy Spirit (Matthew 28:19).

*(requires ratification by 2023 General Council)*

**Proposed Amendment to Section 1.2 of Statement of Faith in Articles of Incorporation (A1) and General Bylaws (A2)** (pages 190–191), in the **Report of the Corporate Secretary**.

It is recommended that the **Statement of Faith, paragraph (b) in the Articles of Incorporation** (page A1-1) and **Section 1.2 in the General Bylaws** (page A2-1), in the *C&MA Manual*, which reads:

Jesus Christ is true God and true man.<sup>4</sup> He was conceived by the Holy Spirit and born of the Virgin Mary.<sup>5</sup> He died upon the cross, the Just for the unjust,<sup>6</sup> as a substitutionary sacrifice,<sup>7</sup> and all who believe in Him are justified on the ground of His shed blood.<sup>8</sup> He arose from the dead according to the Scriptures.<sup>9</sup> He is now at the right hand of the Majesty on high as our great High Priest.<sup>10</sup> He will come again to establish His Kingdom of righteousness and peace.<sup>11</sup> (<sup>4</sup>Philippians 2:6–11, <sup>5</sup>Luke 1:34–38, <sup>6</sup>1 Peter 3:18, <sup>7</sup>Hebrews 2:9, <sup>8</sup>Romans 5:9, <sup>9</sup>Acts 2:23–24, <sup>10</sup>Hebrews 8:1, <sup>11</sup>Matthew 26:64)

Be amended as follows:

Jesus Christ is **the** true God and true man (**Philippians 2:6–11**).<sup>4</sup> He was **sent by the Father (John 20:21)**, conceived by the Holy Spirit, and born of the ~~v~~Virgin, Mary (**Luke 1:34–38**).<sup>5</sup> He died ~~upon~~ the cross, the Just for the unjust (**1 Peter 3:18**),<sup>6</sup> as a substitutionary sacrifice (**Hebrews 2:9**),<sup>7</sup> and all who believe in Him are justified on the ground of His shed blood (**Romans 5:9**).<sup>8</sup> He ~~arose~~ from the dead according to the Scriptures (**1 Corinthians 15:3–4**).<sup>9</sup> He is now at the right hand of the Majesty on high as our great High Priest (**Hebrews 8:1**).<sup>10</sup> He will come again to establish His Kingdom of righteousness and peace (**Isaiah 9:6–7**).<sup>11</sup> (~~<sup>4</sup>Philippians 2:6–11, <sup>5</sup>Luke 1:34–38, <sup>6</sup>1 Peter 3:18, <sup>7</sup>Hebrews 2:9, <sup>8</sup>Romans 5:9, <sup>9</sup>Acts 2:23–24, <sup>10</sup>Hebrews 8:1, <sup>11</sup>Matthew 26:64~~)

The section will then read:

Jesus Christ is the true God and true man (Philippians 2:6–11). He was sent by the Father (John 20:21), conceived by the Holy Spirit, and born of the virgin, Mary (Luke 1:34–38). He died on the cross, the Just for the unjust (1 Peter 3:18), as a substitutionary sacrifice (Hebrews 2:9), and all who believe in Him are justified on the ground of His shed blood (Romans 5:9). He rose from the dead according to the Scriptures (1 Corinthians 15:3–4). He is now at the right hand of the Majesty on high

as our great High Priest (Hebrews 8:1). He will come again to establish His Kingdom of righteousness and peace (Isaiah 9:6–7).

*(requires ratification by 2023 General Council)*

**Proposed Amendment to Section 1.3 of Statement of Faith in Articles of Incorporation (A1) and General Bylaws (A2)** (pages 191–192), in the **Report of the Corporate Secretary**.

It is recommended that the **Statement of Faith, paragraph (c) in the Articles of Incorporation** (page A1-1) and **Section 1.3 in the General Bylaws** (page A2-1), in the *C&MA Manual*, which reads:

The Holy Spirit is a divine person,<sup>12</sup> sent to indwell, guide, teach, empower the believer,<sup>13</sup> and convince the world of sin, of righteousness, and of judgment.<sup>14</sup>  
(<sup>12</sup>John 14:15–18, <sup>13</sup>John 16:13 and Acts 1:8, <sup>14</sup>John 16:7–11)

Be amended as follows:

The Holy Spirit is a divine person (**John 14:16–18**),<sup>12</sup> sent to indwell, guide, teach, **gift, empower, and bear His fruit in every** the believer (**John 16:13; 1 Corinthians 12:4, 11; Acts 1:8; Galatians 5:22–23**),<sup>13</sup> and convince **He convicts** the world of sin, of righteousness, and of judgment (**John 16:7–11**).<sup>14</sup> (~~<sup>12</sup>John 14:15–18, <sup>13</sup>John 16:13 and Acts 1:8, <sup>14</sup>John 16:7–11~~)

The section will then read:

The Holy Spirit is a divine person (John 14:16–18), sent to indwell, guide, teach, gift, empower, and bear His fruit in every believer (John 16:13; 1 Corinthians 12:4, 11; Acts 1:8; Galatians. 5:22–23). He convicts the world of sin, of righteousness, and of judgment (John 16:7–11).

*(requires ratification by 2023 General Council)*

**Proposed Amendment to Section 1.4 of Statement of Faith in Articles of Incorporation (A1) and General Bylaws (A2)** (page 192), in the **Report of the Corporate Secretary**.

It is recommended that the **Statement of Faith, paragraph (d) in the Articles of Incorporation** (pages A1-1-2) and **Section 1.4 in the General Bylaws** (page A2-1), in the *C&MA Manual*, which reads:

The Old and New Testaments, inerrant as originally given, were verbally inspired by God and are a complete revelation of His will for the salvation of men. They constitute the divine and only rule of Christian faith and practice.<sup>15</sup> (<sup>15</sup>2 Peter 1:20–21 and 2 Timothy 3:15–16).

Be amended as follows:

The Old and New Testaments, inerrant as originally given, were verbally inspired by God and are a complete revelation of His will for ~~the~~ **our** salvation ~~of men~~. They constitute the divine and only rule of Christian faith and practice.<sup>45</sup> (<sup>45</sup>2 Peter 1:20–21, ~~and~~ 2 Timothy 3:15–~~16–17~~).

The section will then read:

The Old and New Testaments, inerrant as originally given, were verbally inspired by God and are a complete revelation of His will for our salvation. They constitute the divine and only rule of Christian faith and practice (2 Peter 1:20–21, 2 Timothy 3:15–17).

*(requires ratification by 2023 General Council)*

**Item 3.13, Proposed Amendment to Section 1.6 of Statement of Faith in Articles of Incorporation (A1) and General Bylaws (A2)** (page 193), in the **Report of the Corporate Secretary**.

It is recommended that the **Statement of Faith, paragraph (f) in the Articles of Incorporation** (page A1-2) and **Section 1.6 in the General Bylaws** (pages A2-2), in the *C&MA Manual*, which reads:

Salvation has been provided through Jesus Christ for all men; and those who repent and believe in Him are born again of the Holy Spirit, receive the gift of eternal life, and become the children of God.<sup>21</sup> (<sup>21</sup>Titus 3:4–7)

Be amended as follows:

Salvation has been provided through Jesus Christ for all ~~men~~ **people (1 John 2:2)**; ~~and~~ Those who repent and believe in Him are **justified by grace through faith (Romans 3:21–24)**, born again of the Holy Spirit (**Titus 3:4–7**), **delivered from the dominion of darkness, transferred into the Kingdom of God's Son (Colossians 1:13)**, ~~receive~~ **granted** the gift of eternal life, and ~~become~~ **adopted as** the children of God (**Romans 8:14–16, John 1:12**).<sup>21</sup> (<sup>21</sup>~~Titus 3:4–7~~)

The section will then read:

Salvation has been provided through Jesus Christ for all people (1 John 2:2). Those who repent and believe in Him are justified by grace through faith (Romans 3:21–24), born again of the Holy Spirit (Titus 3:4–7), delivered from the dominion of darkness, transferred into the Kingdom of God's Son (Colossians 1:13), granted the gift of eternal life, and adopted as the children of God (Romans 8:14–16, John 1:12).

*(requires ratification by 2023 General Council)*

**Proposed Amendment to Section 1.8 of Statement of Faith in Articles of Incorporation (A1) and General Bylaws (A2)** (pages 194–195), in the **Report of the Corporate Secretary**.

It is recommended that the **Statement of Faith, paragraph (h) in the Articles of Incorporation** (page A1-2) and **Section 1.8 in the General Bylaws** (pages A2-2), in the *C&MA Manual*, which reads:

Provision is made in the redemptive work of the Lord Jesus Christ for the healing of the mortal body.<sup>25</sup> Prayer for the sick and anointing with oil are taught in the Scriptures and are privileges for the Church in this present age.<sup>26</sup> (<sup>25</sup>Matthew 8:16–17, <sup>26</sup>James 5:13–16)

Be amended as follows:

Provision is made in the redemptive work of the Lord Jesus Christ for the healing of the **whole person (Isaiah 53:4–5, Matthew 8:16–17)**~~mortal body.~~<sup>25</sup> Prayer for the sick and anointing with oil are taught in the Scriptures (**James 5:13–16**) ~~and are as~~ privileges for the Church in this present age (**Acts 4:30**).<sup>26</sup> (~~<sup>25</sup>Matthew 8:16–17,~~  
<sup>26</sup>James 5:13–16)

The section will then read:

Provision is made in the redemptive work of the Lord Jesus Christ for the healing of the whole person (Isaiah 53:4–5, Matthew 8:16–17). Prayer for the sick and anointing with oil are taught in the Scriptures (James 5:13–16) as privileges for the Church in this present age (Acts 4:30).

*(requires ratification by 2023 General Council)*

It is recommended that the **Statement of Faith, paragraph (j) in the Articles of Incorporation** (page A1-2) and **Section 1.10 in the General Bylaws** (pages A2-2), in the *C&MA Manual*, which reads:

There shall be a bodily resurrection of the just and of the unjust; for the former, a resurrection unto life;<sup>30</sup> for the latter, a resurrection unto judgment.<sup>31</sup> (<sup>30</sup>1 Corinthians 15:20–23, <sup>31</sup>John 5:28–29)

Be amended as follows:

There ~~shall~~**will** be a bodily resurrection of **all people (Acts 24:15)**. Our Lord Jesus Christ will judge with perfect justice (Acts 17:31, John 5:28–30) as the **unrepentant and unbelieving are raised to the conscious anguish of eternal separation from God (Rev. 20:15, 21:8, 2 Thess. 1:9)**, and repentant believers

**are raised (John 6:54) to the unending joy of eternal life with God (Ps. 16:11, Rev. 21:1–4),**~~the just and of the unjust; for the former, a resurrection unto life;<sup>30</sup> for the latter, a resurrection unto judgment.<sup>31</sup> (<sup>30</sup>1 Corinthians 15:20–23, <sup>31</sup>John 5:28–29)~~

The amended section will then read:

*There will be a bodily resurrection of all people (Acts 24:15). Our Lord Jesus Christ will judge with perfect justice (Acts 17:31, John 5:28–30) as the unrepentant and unbelieving are raised to the conscious anguish of eternal separation from God (Rev. 20:15, 21:8, 2 Thess. 1:9), and repentant believers are raised (John 6:54) to the unending joy of eternal life with God (Ps. 16:11, Rev. 21:1–4).*

*(requires approval by Council 2023 and 2025)*

It is recommended that the **Statement of Faith, paragraph (e) in the Articles of Incorporation** (page A1-2) and **Section 1.5 in the General Bylaws** (pages A2-1-2), in the *C&MA Manual*, which reads:

Man was originally created in the image and likeness of God:<sup>16</sup> he fell through disobedience, incurring thereby both physical and spiritual death. All men are born with a sinful nature,<sup>17</sup> are separated from the life of God, and can be saved only through the atoning work of the Lord Jesus Christ.<sup>18</sup> The portion of the impenitent and unbelieving is existence forever in conscious torment;<sup>19</sup> and that of the believer, in everlasting joy and bliss.<sup>20</sup> (<sup>16</sup>Genesis 1:27, <sup>17</sup>Romans 3:23, <sup>18</sup>1 Corinthians 15:20–23, <sup>19</sup>Revelation 21:8, <sup>20</sup>Revelation 21:1–4)

Be amended as follows:

Man **and woman**, ~~was originally~~ created in the image and likeness of God (**Gen. 1:27**);<sup>16</sup> ~~he~~ fell through disobedience, incurring ~~thereby~~ both physical and spiritual death (**Rom. 6:23**). **All men are Therefore, everyone is** born with a sinful nature (**Rom. 5:12**),<sup>17</sup> ~~are~~ **is** separated from the life of God (**Eph. 4:18**), and can be saved only through the atoning work of the Lord Jesus Christ (**Rom. 3:25**).<sup>18</sup> ~~The portion of the impenitent and unbelieving is existence forever in conscious torment;~~<sup>19</sup> ~~and that of the believer, in everlasting joy and bliss.~~<sup>20</sup> (<sup>16</sup>Genesis 1:27, <sup>17</sup>Romans 3:23, <sup>18</sup>1 Corinthians 15:20–23, <sup>19</sup>Revelation 21:8, <sup>20</sup>Revelation 21:1–4)

The amended section will then read:

*Man and woman, created in the image and likeness of God (Gen. 1:27), fell through disobedience, incurring both physical and spiritual death (Rom. 6:23). Therefore, everyone is born with a sinful nature (Rom. 5:12), is separated from the life of God (Eph. 4:18), and can be saved only through the atoning work of the Lord Jesus Christ (Rom. 3:25).*



*(requires approval by Council 2023 and 2025)*

It is recommended that the **Statement of Faith, paragraph (g) in the Articles of Incorporation** (page A1-2) and **Section 1.7 in the General Bylaws** (pages A2-2), in the *C&MA Manual*, which reads:

It is the will of God that each believer should be filled with the Holy Spirit and be sanctified wholly, <sup>22</sup> being separated from sin and the world and fully dedicated to the will of God, thereby receiving power for holy living and effective service.<sup>23</sup> This is both a crisis and a progressive experience wrought in the life of the believer subsequent to conversion.<sup>24</sup> (<sup>22</sup>1 Thessalonians 5:23, <sup>23</sup>Acts 1:8, <sup>24</sup>Romans 6:1–14)

Be amended as follows:

It is the will of God that **in Christ (Col. 1:27)** each believer ~~should be filled with the Holy Spirit and~~ be sanctified wholly **(1 Thess. 5:23)**,<sup>22</sup> ~~being separated from sin, and the world and fully dedicated to the will of God (Rom. 6:13), and filled with the Holy Spirit (Eph. 5:18),~~ thereby receiving power for holy living and effective service **(Acts 1:8).**<sup>23</sup> **Positional sanctification occurs at conversion while experiential sanctification follows and involves** ~~is both a~~ **decisive points of complete surrender (Rom. 12:1)** ~~crisis and a progressive experience (Gal. 5:16, 25) wrought through which Christ is formed in the life of the believer by the Spirit subsequent to conversion (Gal. 4:19, Rom. 6:1–14).~~<sup>24</sup> (~~<sup>22</sup>1 Thessalonians 5:23, <sup>23</sup>Acts 1:8, <sup>24</sup>Romans 6:1–14~~)

The amended section will then read:

*It is the will of God that in Christ (Col. 1:27) each believer be sanctified wholly (1 Thess. 5:23), being separated from sin, fully dedicated to God (Rom. 6:13), and filled with the Holy Spirit (Eph. 5:18), thereby receiving power for holy living and effective service (Acts 1:8). Positional sanctification occurs at conversion while experiential sanctification follows and involves both decisive points of complete surrender (Rom. 12:1) and a progressive experience (Gal. 5:16, 25) through which Christ is formed in the life of the believer by the Spirit (Gal. 4:19, Rom. 6:1–14).*

*(requires approval by Council 2023 and 2025)*

It is recommended that the **Statement of Faith, paragraph (i) in the Articles of Incorporation** (page A1-2) and **Section 1.9 in the General Bylaws** (pages A2-2), in the *C&MA Manual*, which reads:

The Church consists of all those who believe on the Lord Jesus Christ, are redeemed through His blood, and are born again of the Holy Spirit. Christ is the Head of the Body, the Church,<sup>27</sup> which has been commissioned by Him to go into all the world as a witness, preaching the gospel to all nations.<sup>28</sup>

The local church is a body of believers in Christ who are joined together for the worship of God, for edification through the Word of God, for prayer, fellowship, the proclamation of the gospel, and observance of the ordinances of Baptism and the Lord's Supper.<sup>29</sup> (<sup>27</sup>Eph. 1:22–23, <sup>28</sup>Matthew 28:19–20, <sup>29</sup>Acts 2:41–47)

Be amended as follows:

The Church consists of all those who believe ~~on~~**in** the Lord Jesus Christ, are redeemed through His blood, and are born again **by** the Holy Spirit. Christ is the Head of ~~the~~**His** Body (**Eph. 1:22–23, Col. 1:18**), the Church,<sup>27</sup> which has been commissioned by Him to go into all the world **making disciples of all peoples (Matt. 24:14, 28:19–20)**.~~as a witness, preaching the gospel to all nations.~~<sup>28</sup>

The local church is a body of believers in Christ (**Eph. 5:30**) who are **called to love (1 Thess. 3:12) and** joined together for the worship of God, ~~for~~edification through the Word of God, ~~for~~prayer, fellowship, ~~the~~ proclamation of the gospel **through word and deed (Luke 4:18–19)**, and observance of the ordinances of Baptism and the Lord's Supper (**Acts 2:41–47**).<sup>29</sup> (~~<sup>27</sup>Ephesians 1:22–23, <sup>28</sup>Matthew 28:19–20, <sup>29</sup>Acts 2:41–47~~)

The amended section will then read:

*The Church consists of all those who believe in the Lord Jesus Christ, are redeemed through His blood, and are born again by the Holy Spirit. Christ is the Head of His Body (Eph. 1:22–23, Col. 1:18), the Church, which has been commissioned by Him to go into all the world making disciples of all peoples (Matt. 24:14, 28:19–20).*

*The local church is a body of believers in Christ (Eph. 5:30) who are called to love (1 Thess. 3:12) and joined together for the worship of God, edification through the Word of God, prayer, fellowship, proclamation of the gospel through word and deed (Luke 4:18–19), and observance of the ordinances of Baptism and the Lord's Supper (Acts 2:41–47).*

*(requires approval by Council 2023 and 2025)*

Whereas, The C&MA has always been a predominantly premillennial movement;

Whereas, The C&MA has also historically had some openness to those who embrace our mission and other aspects of our doctrine who may not be premillennial; and

Whereas, This proposal would require official workers to embrace all other areas of our Statement of Faith, including the imminent return of Jesus Christ and the missional impetus provided by His return,

It is recommended that a **Preamble** be added to the **Statement of Faith**, before (a) **in the Articles of Incorporation** (page A1-2) and before Section 1.1 **in the General**



**Bylaws** (pages A2-2), and that **paragraph (k) in the Articles of Incorporation** (page A1-2) and **Section 1.11 in the General Bylaws** (pages A2-2) in the *C&MA Manual*, which reads:

The Second Coming of the Lord Jesus Christ is imminent<sup>32</sup> and will be personal, visible, and premillennial.<sup>33</sup> This is the believer's blessed hope and is a vital truth which is an incentive to holy living and faithful service.<sup>34</sup> (<sup>32</sup>Hebrews 10:37, <sup>33</sup>Luke 21:27, <sup>34</sup>Titus 2:11–14)

Be amended as follows:

**Preamble:**

**This preamble paraphrases the words of our founder, Dr. A. B. Simpson, penned in 1887. They are found in the preamble and body of the first constitution of what was then known as The Christian Alliance. We continue to embrace this spirit within The Christian and Missionary Alliance (the C&MA) today.**

**The C&MA is a family of believers who share in common the fullness of Jesus in His present grace and coming glory. The C&MA is not intended to be sectarian in a way that would divide it from the broader body of evangelical churches. Rather, it is the intent of the C&MA to fellowship and partner with all Christians, churches, and denominations who, like us, cling to “the faith that was once for all entrusted to the saints” (Jude 3).**

**We understand that some will desire to be members and official workers in the C&MA who are in agreement with our mission and our doctrinal principles with the exception that they may not fully embrace the doctrine of the premillennial return of Jesus Christ. Such people may be received into membership and licensed for ministry so long as they embrace all the other tenets of our Statement of Faith and are willing to give the matter of premillennialism their honest and prayerful consideration.**

**Section 1.11:**

The Second Coming of ~~the Lord~~ Jesus Christ, **our Lord and King (Rev. 19:16)**, is imminent (**Heb. 10:37, Rev. 22:20**)<sup>32</sup> and will be **sudden (1 Cor. 15:52)**, personal, visible, and premillennial (**Acts 1:11, Matt. 26:64, Rev. 20:1–7**).<sup>33</sup> This is the believer's blessed hope and is a vital truth which **calls us** ~~is an incentive~~ to holy living, **intentional witness**, and faithful service (**Titus 2:11–14**).<sup>34</sup> (~~(<sup>32</sup>Hebrews 10:37, <sup>33</sup>Luke 21:27, <sup>34</sup>Titus 2:11–14)~~)

The amended section will then read:

**Preamble:**

This preamble paraphrases the words of our founder, Dr. A. B. Simpson, penned in 1887. They are found in the preamble and body of the first constitution of what was then known as The Christian Alliance. We continue to embrace this spirit within The Christian and Missionary Alliance (the C&MA) today.

The C&MA is a family of believers who share in common the fullness of Jesus in His present grace and coming glory. The C&MA is not intended to be sectarian in a way that would divide it from the broader body of evangelical churches. Rather, it is the intent of the C&MA to fellowship and partner with all Christians, churches, and denominations who, like us, cling to “the faith that was once for all entrusted to the saints” (Jude 3).

We understand that some will desire to be members and official workers in the C&MA who are in agreement with our mission and our doctrinal principles with the exception that they may not fully embrace the doctrine of the premillennial return of Jesus Christ. Such people may be received into membership and licensed for ministry so long as they embrace all the other tenets of our Statement of Faith and are willing to give the matter of premillennialism their honest and prayerful consideration.

Section 1.11:

The Second Coming of Jesus Christ, our Lord and King (Rev. 19:16), is imminent (Heb. 10:37, Rev. 22:20) and will be sudden (1 Cor. 15:52), personal, visible, and premillennial (Acts 1:11, Matt. 26:64, Rev. 20:1–7). This is the believer’s blessed hope and is a vital truth which calls us to holy living, intentional witness, and faithful service (Titus 2:11–14).

*(requires approval by Council 2023 and 2025)*